



HR Consultancy and Training

Project based consultancy

This service is used by businesses without an established HR strategy or who need additional tailored support at a business partner or consultant level for any organisational project, including:

- Mergers and Acquisitions
- TUPE
- Interim Projects – covering holiday, maternity or sickness periods, or just when you need additional support on a particular HR project
- HR strategy and planning – aiming to help an organisation deliver its corporate strategy and objectives by effectively managing people and performance
- Change Management
- Employee Engagement initiatives - looking after the health, wellbeing and retention of your employees

Training

With our vast wealth of knowledge and expertise FDR HR can provide a wide range of bespoke training in all areas of human resources and management.

We have designed and delivered training and coaching workshops to Board level including Recruitment and Selection, Interviewing Skills, Management Development, Equality and Diversity.

All of our courses can be adapted to suit the needs of the client. We are particularly keen to tailor the course around existing company policies and procedures.

These training sessions and workshops can be bespoke or 'off the shelf'. Training courses include:

- Leadership Training
- Management Development
- Equality and Diversity
- Recruitment and Selection
- Conflict Management
- Train the Trainer
- Communication Skills
- Interviewing Skills
- Time Management

- Investigation, Disciplinary and Grievance
- Presentation Skills
- Performance Management and Appraisal
- Team Building
- Stress Management and Mental Health Awareness
- Company Culture Engagement

We find that people can understand processes more clearly, identify and apply practical solutions to their problems and gain confidence in their own ability when the course is relaxed and participative – we work hard to create this environment.

It's the delivery that makes it memorable, not just the content.

One of our team is also a qualified Life Coach – sessions are usually 1-1 although group coaching can be arranged. Costs by arrangement.

Your people are your best asset but can also bring the biggest challenges to a business.

At FDR Law we have recognised that recruiting, developing and retaining the right talent for your workforce impacts hugely on resource, particularly when you are running your business day to day.

In response to these challenges FDR HR was developed to support your needs and we have developed packages to suit all types and sizes of businesses.

The FDR HR team can help businesses with their HR needs and people challenges, we are experienced and knowledgeable in Employment Law and HR practices.

We support Business Owners, HR Directors, HR Managers and Senior Managers.

Why work with FDR HR

- The FDR HR team possesses vast experience and provides a service that is designed to support your business and your most valuable asset - Your People.
 - The FDR HR team works alongside the Commercial and Employment departments at FDR Law; a firm that has history dating back 250 years in Warrington.
 - You can access HR support via the FDR HR advice hotline or email during normal business hours (or as agreed).
 - At FDR HR we have a direct, no nonsense approach with the attitude of rolling up our sleeves to help you get much needed results quickly.
 - We can build a bespoke package to suit your organisational needs.
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About the FDR HR team



Kim Hayton is the lead consultant and FDR's HR Director. She is a Fellow of the Chartered Institute of Personnel and Development and has experience of line management, human resources and training within public, private and not for profit sectors. Due to Kim's background she provides a more business centric approach to HR issues which has proven successful in the delivery of common sense solutions. Kim specialises in Employment Law and is therefore requested by organisations to carry out investigations, disciplinary or grievance cases, particularly the more complex as well as the more strategic elements of the HR agenda.

What's Next?

Contact Kim Hayton or one of the FDR HR team on info@fdrlaw.co.uk to discuss your specific requirements, or to arrange an initial free telephone consultation.

Further information on the FDR HR services, along with latest Employment Law news and events can be found on www.fdrlaw.co.uk



“I just wanted to say thank you for today, this was a really excellent training session, I really did pick up so much from it. I have been to so many disciplinary training workshops over the years and this is by far the best and most engaging and myth busting”.

